

# Inveralmond Community High School

Willowbank, Ladywell, Livingston EH54 6HW  
Tel: 01506 280700

**Headteacher: Mr H Shankland**  
Depute Headteacher:: Mrs R Charters  
Depute Headteachr: Mr K Varty

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Dear Parents/Carers

## ICHS Rewards

In Inveralmond our vision is to work together in order that every child achieves, connects and thrives. Our work is underpinned by our shared values of Kindness, Honesty and Respect; and we want all young people to make the most of the opportunities on offer to them. Currently, we support all young people through universal and targeted support, and through intervention when a young person's attendance, behaviour, or achievement goes off-track.

Last year we introduced a rewards system for young people who have excellent: attendance and timekeeping; behaviour and effort; make the most of the opportunities offered to them; demonstrate our values; and demonstrate characteristics which we can be proud of in our school community.

At the end of each term, young people who meet the criteria will be given the opportunity to attend a reward. This reward will have no cost attached and is designed to recognise those young people whose excellent attitude has led to them meeting the criteria for rewards. At various points in the year, staff organise excursions which are for interest and not part of our core curricular experience. The criteria below also apply to these excursions. The rewards criteria is:

### Attendance

- Attendance above 90% (as required by West Lothian).
- No patterns of lost learning due to excessive out of class requests.

### Lates

- No patterns of late coming to school or class.

### Attitude

- No Reds; and no more than 2 Amber from: Engagement, Behaviour, Class attendance.

### Behaviour

- No more than 2 Duty Officer Calls or Reflection Periods.
- No more than 3 calls home/repeat reminders about uniform.

In each rewards window the rewards system is reset, meaning every pupil has a fresh start. Any young person who misses out on one window will have the opportunity to make the improvements required to earn a reward in the next window. This information has been shared with all young people. We would be grateful if you would discuss this further with your young person, encouraging them to strive to meet the criteria for the reward.

Yours Faithfully  
Mr H Shankland  
Headteacher